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**Prepared. For Life.®** 



- Baden-Powell's Wisdom
- What is a Scout-Run Troop?
- Why do we want a Scout-Run Troop?
- What does a Scout-Run Troop look like?
- Scout-Run Troop Leadership?
- Developing a Scout-Run Troop
- Challenges
- Questions





#### Blog Post (coming soon)

- This presentation
- Scout-Led Troop (pdf)

#### Online Resources

- Scouts BSA Program
- Help Youth Leaders Build A Scout Led Troop
- What Is A Youth-Led Troop?
- Net Commissioner Ask Andy





"To get first-class results from the patrol system, you have to give the leader a real freehanded responsibility—if you only give partial results."

- Robert Baden-Powell



"Don't do too much of what should be done by the boys themselves. 'When you want a thing done don't do it yourself' is the right motto."

- Robert Baden-Powell



# What Is A Scout-Run Troop?

Just about EVERY troop claims; "We are a scout-led Troop,"

...but what does that really mean?





- Unique youth program feature
- Common Misconception:
  - Scout Led is NOT Scout Defined
- Help Scouts understand the "rules of the game"





# Why do we want a Scout-Run Troop?



- Learn critical planning skills
- Learn to lead in a safe environment
- Learn from mistakes
- Learn to lead others and work in teams
- Learn respect when treated with respect

It <u>IS</u> more work to have a scout run troop than one run by adults - but the results are worth it!



# What Does A Scout-Run Troop Look Like?



#### **Scout-Run Troop**

- 9. Youth Initiated and Directed
- 8. Youth Initiated, Shared
- 7. Youth and Adult
- 6. Adult Initiated, Shared
- 5. Consulted And Informed
- 4. Assigned But Informed
- 3. Tokenism
- 2. Decoration
- 1. Manipulation

\* From Col. "Red Dog" Maynard









- Vision
- Scouts understand the Rules of the Game
- Unified Adult Leadership
- Parent understanding
- Youth Leaders are supported

#### Chaos is embraced!





## **Tools for Healthy Scout-Run Unit**

- Advancement
- PLC Meetings
- Annual Planning Meetings
- Scout Positions of Responsibility





# Scout-Run Troop Leadership

- Role of Senior Patrol Leader
- Role of Scoutmaster



#### Role of a Senior Patrol Leader

- Responsible for the troop's overall operation
- Takes charge of meetings and of all troop activities
- Helps each patrol be successful
- Responsible for leading the annual planning conference
- Assists the Scoutmaster in leadership training
- Primary link between troop's Scouts and adult leaders







## Role of an Adult Leader

- Help youth focus on the Vision
- Use Guided Discovery
- Respect Autonomy
- Promote Cooperative Resolutions





# Developing a Scout-Run Troop

- Adult Leader Training
- Parent Training
- Youth Training



#### **Adult Leader Training**

- Scoutmaster Specific
- Introduction to Outdoor Leadership Skills
- Roundtable Training and Networking
- University of Scouting
- Wood Badge
- Philmont Scoutmaster Advanced Training







- Encourage Adult Leader training too!
- Set Expectations
- Review Positions of Responsibility
- Understand Advancement

Concerns & Complaints about a youth leader >> contact the Scoutmaster





- Adults mentor youth leaders
- Older / experienced youth mentor younger youth
- Introduction to Leadership Skills for Troops (ILST)
- LDC Leadership Development Conference
- NYLT National Youth Leadership Training
- NAYLE National Advance Youth Leadership Experience





# What Challenges Do You Expect To Run Into?





## **Addressing Challenges**

- Mentoring
- Role Fit
- Scoutmaster Conference
- Advancement Credit





## **Questions?**

